



816 Hwy 52 East, Helena AL 35080
City Hall Council Chambers

SPECIAL CALLED WORK SESSION
HELENA CITY COUNCIL

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JANUARY 8, 2025, 5:30PM

PRE-COUNCIL: Work Session

A discussion and review of items listed below. Work Session was called to order by Council President Alice Lobell at 5:31PM.

All Members Present except Harold Woodman.

1. Discussion of Candidate for Council Place 2

Discussion between Council members regarding how interviews went, how scoring was conducted and tabulated, and the quality of candidates that applied. Consensus among Council members was to recommend the highest scoring candidate for appointment. Voting will not take place until the regular Council meeting on Monday, January 13, 2025. Council President Alice Lobell recommended that Andy Healy be added to the agenda for appointment to City Council at the next regular meeting on Monday, January 13, 2025.

2. Discussion of Mayor's Salary as Part-Time or Full-Time Position

Discussion regarding moving the Mayor's position to a full-time position starting with the next term. Consensus among Council members is that all are comfortable with the Mayor's position being full-time instead of part-time. All Council members agree that the position is more than a part-time position and should be compensated as such. City Attorney Brian Hayes provided salary information from an ALM study in 2022 for a few municipalities where the Mayor is not affiliated with the Utility Board to use as reference. Laura Joseph stated that the median household income in Helena is currently \$110,000/year, and to take that into consideration for Mayor's salary. Council will need to decide by February the Mayor's salary for next term (and whether that includes any benefits, packages, or allowances). The information will need to be prepared by the second January Council meeting; otherwise, a special-called meeting may be needed.

3. Confirmation of 01/13/2025 Meeting date.

There being no further business the work session was dismissed at 6:18PM.

ATTEST:

Madison Harris
City Clerk

SIGNED:

Alice Lobell
Council President