



JOB DESCRIPTION

Job Title: Water Laborer

Department: Water Operations

Reports To: Supervisor of Water Operations

FLSA Status: Non-Exempt

Salary Grade: [\$20.00 - \$25.34]

Date: August 2025

Job Summary

The Water Laborer II supports the daily operations, maintenance, and repair of the municipal water distribution system. This intermediate-level role involves performing physically demanding tasks such as digging, pipe installation, and equipment maintenance. The Water Laborer contributes to the efficient delivery of safe drinking water to the community while adhering to all safety protocols and procedures.

Essential Duties and Responsibilities

1. Water System Maintenance

- Perform repairs and installation of water mains, service lines, meters, and hydrants.
- Perform flushing, cleaning, and routine maintenance of the water distribution system.
- Locate and mark underground utilities to prevent damage during excavation.

2. Construction and Excavation

- Dig trenches and backfill excavations for water system installations and repairs.
- Operate vehicles, trucks, and heavy equipment (may operate larger trucks with proper CDL license.)
- Operate and maintain tools, equipment, and machinery such as jackhammers, tampers, and compactors.
- Prepare worksites by setting up safety barriers and traffic control measures as needed.

3. Meter Reading and Service Support

- Assist with reading, recording, and maintaining water meter data.
- Conduct basic troubleshooting and repairs of water meters and connections.
- Support customer service operations by responding to service requests and inquiries.
- Assist in disconnect and reconnect service and work orders.

4. Safety and Emergency Response

- Participate in emergency repairs and response efforts, including water main breaks and natural disasters.

- Identify and report safety hazards or operational issues to supervisors.
- Follow all safety procedures and utilize personal protective equipment (PPE) as required.

5. General Labor and Support

- Perform routine maintenance and cleaning of tools, equipment, and vehicles.
- Maintain records of daily activities and completed tasks.
- Support other team members and departments as needed.

Minimum Qualifications

Education and Experience:

- High school diploma or equivalent required.
- Three (3) or more years of prior related experience and/or training in construction, plumbing, water systems or landscaping; or equivalent combination of education and experience in construction, equipment operation or commercial landscaping.

Licenses and Certifications:

- Valid Alabama driver's license.
- Ability to obtain certifications in water operations within [Insert Timeframe].

Knowledge, Skills, and Abilities:

- Basic understanding of water treatment processes and equipment, construction techniques and tools.
- Strong mechanical aptitude and ability to operate, maintain, and troubleshoot equipment.
- Basic math skills and the ability to read and interpret technical documentation.
- Ability to use hand tools, power tools, and machinery effectively and safely.
- Ability to follow instructions and work effectively in a team environment.
- Physical stamina to perform strenuous tasks under varying weather conditions.
- Strong attention to detail and commitment to safety practices.

Working Conditions and Physical Requirements

- Work is performed outdoors in various weather conditions and may involve exposure to dirt, water, hazardous materials, fumes, airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration, near moving mechanical parts, in high and potentially precarious places.
- Must be able to frequently lift and/or move up to 80 pounds and occasionally lift, carry, push, pull and/or move up to 25 pounds, and perform tasks requiring bending, climbing, kneeling, crouching and prolonged standing or walking.
- Must be able to regularly walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crawl and talk or hear.
- Specific vision abilities required by this job include Close vision, Distance vision, Peripheral vision, Depth perception and Ability to adjust focus.
- May require working evenings, weekends, holidays, and on-call shifts to address emergencies.
- Use of personal protective equipment (PPE) is required in certain situations.

Employment Conditions

- Subject to pre-employment physical examination, drug testing and background check, and random drug testing during employment.
 - Participation in ongoing training and development is required.
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Disclaimer:

This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the position. The organization reserves the right to modify or change the job description at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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